

**FACULTY OF MANAGEMENT****M.B.A. (CBCS) II – Semester (New) Examination, July / August 2017****Subject: Human Resource Management****Paper – MB – 201****Time: 3 Hours****Max.Marks: 80****Note: Answer all the questions from Part-A and Part-B.****Each question carries 4 marks in Part-A and 12 marks in Part-B.****PART – A (5x4 = 20 Marks)****[Short Answer Type]**

- 1 Is HRM function line or staff?
- 2 What is MDP?
- 3 Draw a diagram of Greenhaus Career Development Model.
- 4 List reasons for employee absence.
- 5 What is HR six sigma process?

**PART – B (5x12 = 60 Marks)****[Essay Answer Type]**

- 6 a) "HRM functions are influenced by a number of challenges in competitive environment". Discuss.  
OR  
b) Examine objectives and scope of HRM.
- 7 a) Briefly explain steps in selection process.  
OR  
b) "Job characteristics model is irrelevant today as jobs are becoming highly dynamic" – Elucidate.
- 8 a) "Developing psychological contract is the essence of success of HR management" – Examine.  
OR  
b) Examine Lev and Schwartz model of HR accounting.
- 9 a) Explain Bate's Brand Wheel.  
OR  
b) "Timely grievance management can reduce labour turnover" – Discuss.
- 10 a) Discuss framework of HR issues in merger of large banks like SBH & SBI.  
OR  
b) "There is nothing like sustainable HRM, there is HRM for sustainable organizations" – Elucidate.