

Institutional Distinctiveness (web link):

http://www.stpiouscollege.org/INSTITUTIONAL_DISTINCTIVENESS.pdf

Distinctiveness of the Institution “Women Empowerment through Good Governance”

The College aims to inculcate the highest intellectual standards through rigorous academic commitment and discipline principled on the Motto “Truth, Light and Life.” The Vision is to promote Women Empowerment through Holistic Development. St. Pious X Degree & PG College is the organization that was established by the women, for the women and to the women. It has always strived to accomplish its vision through every activity conducted, starting with the admission of the students, recruitment of the staff to facilitating them with every opportunity that cater to the women empowerment.

In goal 2 of the strategic Planning, the objectives specifically focused on women Empowerment include the following:

- Faculty Development & Excellence
- Academic Excellence for promoting in quality in teaching learning and pedagogical research
- To promote quality related research studies, scholarship and creativity
- To focus on social responsibility, Public engagement, outreach activities, extension activities
- To focus on empowerment of women
- To promote good governance & collaborate with stakeholders for quality education evaluation, promotion and sustenance.

Good Governance by Women

The management philosophy is focused towards good governance in terms of participation, decentralization, delegation, and empowerment. The institution implemented democratic and participative approach in administration and management. There are several advisory committees constituted with all women faculty. The vision of women empowerment is interwoven in each and every activity right from governing body. The college is not only distinct in empowering women but also in developing and sustaining academic excellence, faculty development and excellence.

Student Council is an integral part of the administration and plays a key role in planning and executing the student centric programs. The various portfolios of the members represent the significance of student’s participation in governance. The leadership qualities and professional ethics which are essential for good governance are thus inculcated right from the student level. The Institution has carved a niche for excellence and hence students from other parts of the country enthusiastically joined the college.

The women empowerment is achieved through:

- **Selective employment** of only female staff for both the teaching and non-teaching positions. This is to emancipate women from financial constraints and help them lead a life with dignity and financial independence.
- **Offering financial support** to the socially and economically backward women to pursue higher education by offering fee concession to the most possible extent. Financial aid is provided to the children of the non-teaching staff.
- **Awareness Programmes** on cybercrimes, Suicide prevention, Self-defense training, Dramas and skits depicting the position of women in the society and the family, Value education classes, Legal Literacy Program are arranged to make women more self-reliant and confident.
- **Knowledge enrichment programmes** that enlighten the students about the contemporary developments in their respective subjects and encourage them to participate in various national and international seminars and other intercollegiate competitions. Workshops on Improving pedagogy such as ICT Tools, Cognitive Skills, Professional skills, communication skills and Online Teaching methods are organized regularly.
- **Entrepreneurial skill Development**
Initiatives that instill the entrepreneurial skills in women such as seminars on Entrepreneurship development, competitions on startups etc.
Certificate courses such as beauty culture, web designing are conducted and updated as per the needs of the market because education should perpetuate into a successful career and financial independence.
- **Pre-Placement Training Programmes**
Transforming an amateur undergraduate into a successful career woman, various pre placement training programmes, grooming courses are conducted in collaboration with the organizations like TASK and prepare them for the corporate world.
- **Special funds to encourage participation in sports**
Encouraging the participation of girls in various sports competitions to prove that women are no more considered subordinate or weaker gender. Rigorous training by the experts is

given to them and this resulted in great recognition and laurels at the national and international sports events.

- **Institutional Social Responsibility**

Imparting the social consciousness among the girls and transforming them into socially committed citizens various programmes such as Support to the slum, Harithharam, share a meal program, Knowledge transfer Programs etc are conducted through NSS and PEARL ("Pious Empowerment And Reach out Programme for Learning"). The college is a part of Unnat Bharat Abhiyan Scheme (UBA) a flagship program of the Ministry of Education launched in 2014. The mission of Unnat Bharat Abhiyan is to enable HEIs to work with the people of rural India for identifying development challenges and coming up with appropriate solutions to accelerate sustainable growth. It has adopted five districts in Jedcherla District and has been conducting various socio-economic developmental programs for the betterment of the rural community.

- **Pre-Placement Training Programmes and Grooming courses** that transform an amateur undergraduate into a successful career woman are conducted in collaboration with the organizations like TASK.
- **Encouraging Participation in Sports** Encouraging the participation through rigorous training by experts to prove that women are no more considered subordinate or weaker gender.
- **Imparting the social consciousness** among the girls by encouraging their enrollment into NSS, NCC and PEARL.