



# St.Pious X Degree & PG College for Women

Snehapuri Colony, Nacharam, Hyderabad

Reaccredited with A+ Grade by NAAC, ISO 9000:2015 certified

## "Women Empowerment through Good Governance"

Holistic Education, Social Commitment, Compassion and Effectiveness are the few focused areas of the Vision of St. Pious X Degree & PG College for women. The College was established by the Women visionaries, Governed by the Women, for the Empowerment of the Women. It strives to accomplish its Vision effectively through Good Governance. The elements of Good Governance which the College institutionalized and internalized are

- Accountability
- Transparency and Integrity
- Compliance of law
- Social Commitment and Responsiveness
- Equitable and Inclusive Approach
- Efficiency and Effectiveness
- Participatory Approach

The elements of Good Governance are the Core competencies and are evident in all the activities grounded in the Core Values of the College

***Good Governance, the hallmark of this college, inherited with rich cultural values in accomplishment of Academic Excellence, Faculty Development, Quality Research, Social and Public Engagement, Finance and Administration***

### **Accountability**

Accountability is ensured among the Management, Faculty and Administrative staff for every decision made. Faculty consider themselves accountable for:

- Curriculum Delivery with learner centric approach
- Upgrading / novel Pedagogy for Innovative Teaching
- Mentoring the students and Inculcating values in them.
- Focusing on outcome based education.

### **Transparency and Integrity**

The Management believes disclosure as a responsible behavior. The College has excellent value system, manifested in the Admission Process of the students and in the Recruitment Policy of the faculty by providing equal opportunity to all. Finance & Accounts are audited annually. The entire Administration is transparent as per policy, structure, Goals and objectives.

### **Compliance of Law**

The organization complies with letter and spirit in Policy frame work, Legal framework and Institutional framework of HEI and other authorities to achieve the purpose of meaningful education. Ethics and code of conduct of student, faculty, Administrative staff and Governing body is complied with promoting good culture. Classes are held as per almanac of the University and examinations are held in compliance with the norms of Osmania University upholding discipline

### **Social Commitment and Responsiveness**

The College responds to social responsibilities and other issues of concern with compassion. It organized several extension and outreach activities to sensitize the faculty and students to respond to social issues to become virtuous citizens and envisaged to contribute to Nation building.

### **Equitable and Inclusive Approach**

The College is in forefront in inclusive approach with following initiatives.

- Scholarship to marginalized group
- Good Hostel Facilities at Subsidized rates
- Focusing on highly diverse student community
- Gender Equity Education
- Inculcating Human values and Professional ethics

### **Efficiency and Effectiveness**

Efficiency (input,output relation) is ensured in terms of Academic Excellence, reflected through glorious academic track record. Effectiveness (result oriented) is ensured in terms of placements, Alumni linkage, MoUs with various bodies, Research outputs, Administrative Audit, Evaluation based outcomes of students and other activities.

### **Participatory Approach**

Organizational structure of the college is decentralized and adopts participatory approach through various committees to advise the Governing body, IQAC and Principal. The participation is ensured by coordinating committees for conducting events. Faculty and Non-Teaching staff are drawn in several committees to ensure effective feedback and participation